

TELECOM

Organ of National Federation of Telecom Employees (BSNL)

(Regd. No. 4906 dated : 17.9.2001)

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Editor - Chandeshwar Singh

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EDITORIAL

Pension now safe and secured

Sequel to the decision of NDA Govt. in year 2000 to Corporatarise the Telecom Services the three federations NFTE, FNTO and BTEF organized struggle and secured guarantees of Govt. pension, job security for employees as well as financial viability of the PSU. Doubts were then raised from certain quarters about Govt. pension but NFTE prevailed upon resulting in no less than the Member (Finance), Sri A. Prasad, of Telecom. Commission issued letter No. 7-1/2000/TA-1/17 dated 26.06.2001 stating that the pension of absorbed employees will be paid from the consolidated fund of India. The Ministry of Finance in 2003-04 demanded full cost of pension from BSNL forcing the NFTE to launch another struggle in mid 2004 and comrades late Jagan and Vichare and Com. Kohli commenced their indefinite fast at Eastern Court, New Delhi demanding that the Govt. should honour its commitments including pension. Comrade Gupta, the then Secy. General held dialogue with the then Secretary, DoT (Shri Nripendra Mishra) and Chief Labour Commissioner. The Director (HR), Shri S.K. Jain has to come to the venue of fast and declared in writing on behalf of DoT that the matter will be sent to cabinet for settlement as there is dispute between DoT and MoF on payment of pension. The leaders of a particular union at the time had called the struggle of "Indefinite fast" as drama and have often said pension is tension of Com. O.P. Gupta and of NFTE. After passage of some period the DoT issued letter No. 1-45/2003-B dated 15.03.2005 reaffirming that the pension payment is liability of Govt. and BSNL will pay only contributions as per FR 116. However, within a span of one year the DoT in 2006 reversed its earlier decisions of 2000 and 2005 and vide No. 1-45/2003-B dated 15.06.2006 linked the pay-

ment of pension with the tax receipts of BSNL and MTNL and also introduced 60:40 ratio. The NFTE although was then un-recognised but even then raised strong voice against this as future of employees was not only made uncertain but Govt. Was virtually running away from its earlier assurances and commitments in respect of pension. The linking of pension payment with tax receipts (License fee, Dividend etc.) from BSNL-MTNL was against Govt.'s commitments. The NFTE continued to make representations to Hon'ble Ministers of Communications, Secretary DoT, CMD and others in BSNL urging that the Govt. should honour its obligations and commitments made at the time of Corporatarisation. We were of firm view that DoT's letter 15.06.2006 is pernicious and it became reality when MoF replied to DoT that pension payment expenditure has crossed 60% of receipts of taxes from BSNL and MTNL and recorded its disagreement for pension revision of pre 10.6.2013 retirees. Thus a grim picture developed on the issue. NFTE obtained full text of Cabinet Note which was sent to the Govt. for pension revision of pre-2007 retirees after 2nd wage revision. The Cabinet note also contained 60:40 ratio prescribed in DoT in letter No. 1-45/2003-B dated 15.06.2006. This was alarming picture of future (Pension).

The NFTE then decided and sent a very exhaustive and detailed representation to Hon'ble Prime Minister on 08.01.2016 and thankfully the PMO promptly responded and directed DoT to sort out the issues raised by the NFTE. The NFTE in its petition dated 08.01.2016 had submitted cogent reasons and urged that the present NDA Govt. should honour its past commitments and pension be paid by Govt. and contribution

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News-Views

Sarcasm on Dharna

G.S. BSNLEU as usual has passed sarcastic comment that Dharna organized by National Forum of BSNL workers at Corporate office has been only a Sample. He should understand that we don't import employees from neighboring circles unlike him for massive Dharna in which even Executives are called. NFTE has secured more votes than BSNLEU in corporate office. However, Comment has not come as a surprise to us. In year 2004 struggle when late Coms Jagan, Vichare and Kohli were on indefinite fast to protect future (Pension) of employees it was termed as "Drama". G.S. BSNLEU on one hand is making frantic efforts to finish NFTE and on other hand wants unity forgetting, accusations, allegations and unity cannot go together. He continues to talk parrot like that NFTE agreed for one/two digit PLI despite rebuff by CMD BSNL clearly stating there was no agreement. How we can keep quiet over his continued baseless comments on PLI. NFTE is capable in protecting the interests of employees and sermons are unwarranted.

Meeting of National Forum of BSNL workers

A meeting of National Forum of BSNL workers was held on 11-8-2016 at 11.30 hours at NFTE office. Com. V. Subburaman, Forum President presided. The meeting was represented by NFTE, SEWA BSNL, TEPU. The General Secy of BTEU, Com. R.C. Pande also attended. Discussions took place on issues and it was decided to make Dharna programme of 12th August a grand success. The meeting thanked the management for grant of HRA on 78.2% IDA fixation. Thus a long pending demand has been resolved after sustained efforts.

The Govt of India has accepted the recommendations of 7th pay commission including of Pensionery and Terminal benefit. The Maximum and Minimum of gratuity have been enhanced. NFTE requested the BSNL management to initiate action so that these are made applicable in respect of BSNL absorbed employees also.

National Forum of BSNL workers

Tamilnadu circle formed on 4.8.2016

Com. K. Krishnan C.S. TEPU, Com. K. Natarajan C.S. NFTE, Com. T. Muthu Krishnan C.S. SEWA BSNL and Com. N. Bala Krishnan C.S. PEWA were elected as President, Convener, Joint Convener and Vice President respectively.

Meeting with CGM Telecom Factory Bombay on 27-07-2016

Com. R.K. Kohli, Sr. leader alongwith Com. Bhopi, C.S. Telecom Factory Mumbai and Com. R.N. Ayare C.S. Maharashtra, Com. Manchekar and Com. Mrs. Karlekar met Shri Jitendra Vyas CGM Telecom Factory and discussed the long pending issues of Telecom Factory staff mainly change of designation of Safaiwala, Promotion of Gr. 'D', canteen and security staff. CGM has responded favourably .

Dharna programme organized at Circle/SSAs with great enthusiasm

Reports are coming to HQR. There has been very positive response of Dharna. More than 2500 employees participated in Tamilnadu. Com. Pattabi addressed meeting at circle office. There has been excellent response at Chennai TD also. In Chennai Telephones More than 350 comrades enthusiastically participated in the day long Dharna held at Mambalam exchange compound. Com. CKM presided over it and Com. Vijayakumar inaugurated. The Circle Secretaries of NFTE, TEPU, SEWA , PEWA , OBC EWA along with Circle office bearers and District/Divisional Union office bearers in large number participated. The Tamilnadu National Forum leaders Natarajan (CS/ NFTE) and Krishnan(TEPU) also visited the Dharna pandal and greeted the Comrades. The leaders who spoke at the Dharna exported the employees to join September -2 nationwide General Strike. The settlement of our main demand for payment of HRA on 78.2% IDA on the eve of our Dharna was very much appreciated by one and all. Similarly Bihar, Karnataka, Jharkhand, AP, J&K, Chhattisgarh, Haryana circles etc also organized Dharna in grand way. HQR extends

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Pledge ceremony for “Sampark” held on 10-8-2016 at BSNL HQR

While launching the awareness programme was explained at length by Shri Anupam Srivastava, CMD, BSNL at HQR. He told huge gathering that last year “SWAS” programme was launched and it brought results. The number of customers for all services increased and in turn BSNL earned revenue. The employees, associations and unions whole heartedly cooperated and today company is in operational profit of more than Rs. 2000 crores. He declared that his main focus and thrust is wage revision w.e.f. 01-01-2017 in BSNL. This year “Sampark” is being launched at BSNL HQR, circle and District levels and it is our duty to publicise the BSNL product

amongst the customers. He mentioned that “NALANTHANA” programme launched in Tamilnadu circle. It is running successfully in the state. He administered “Pledge” to the gathered employees in this respect. The Board of serving Directors Smt. Sujata Ray, S/S N.K. Gupta, M.K. Mittal and others senior officers were present. The programme was attended by Com. Subburaman (GS Tepu and Chairman National Forum) President, Comrades Gopal Krishnan, Rajmouli, Rajpal, M.P. Singh, H.N. Sharma and other NFTE leaders. After pledge ceremony employees and officers marched on the road to draw attention of the public.



Shri Anupam Srivastava CMD BSNL addressing the SWAS programme at Corporate office

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greetings to all Comrades for the success of the programme.

Punjab circle working committee meeting at Ludhiana on 26-08-2016

The circle union conducted a working committee meeting under the Chairmanship of Com. Amit Mittal. The main agenda of the meeting is “successful implementation of 2nd Sept General Strike” in the circle. Com. Surjit Singh C.S, Com. Mohinder Singh Vice President CHQ, Com. Swatantra Kumar ACS, Com. M.L. Sharma Patron addressed the meeting. All the District Secretaries were also actively participated in the deliberations and assured fullest support to 2nd Sept Strike in their region. Com. Rajamouli Treasurer CHQ attended the meeting and explained the importance of 2nd Sept Strike and also clarified the Status of PLI, 3rd PRC and proposed “Strategic Sale” in BSNL. The Meeting ended with vote of thanks by Com. Surjit Singh C.S.

PLI MEETING

PLI committee meeting held on 24-08-2016 and conducted in the late evening after a long discussion. The management committee wanted to evolve a formula for the payment of PLI on the basis of increase in revenue per year and mode of the payment will be Rs. 1/- for one crore increase in revenue. We did not agree for it and demanded payment of adhoc PLI for the year 2014-15 and 2015-16, before Puja festival this year. Management side offered Rs. 1100/- for the year 2014-15 and they told that amount for year 2015-16 will be calculated after completion of audit for the year. We did not agree and demanded for enhancement of the amount for the year 2014-15. After a long discussion both sides agreed to meet again on 5th Sept, 2016. We hope a fruitful settlement will come.

JTO(T) LICE 50% (quota) and JAO LICE 10% (quota) scheduled to be held on 28-08-2016 postponed to 24-09-2016. Letter No.-12-3/2016-Rectt, dt-26-08-2016.

Tamilnadu Circle Union 5th Conference held with unprecedented grandeur and enthusiasm.

The 5th Circle conference was held from 21st to 23rd July, preceded by CWC meeting on 20-07-2016, at Vellore with tremendous enthusiasm and

the delegate session, mentioned how pension orders were diluted in the year 2006 and how settled after persistent efforts and pursuance. The issues



of CDA Rules 55(II) (b), PLI for 2014-15 and 2015-16, HRA on 78.2 IDA, formation of Wage revision Committee etc. were explained. The NFTE will fight in case any strategic sale of BSNL is proposed.

very impressive glamour. The brave Comrades of Vellore worked ceaselessly to make the conference not only successful but also historic one.

The Open session took place in the afternoon addressed by GS TEPU, All India President SEWA BSNL, State Secretaries of CPI and AITUC.

The Conference was presided by Com.Latchkam and more than 1000 delegates hailing from entire SSAs of the Circle participated. The President and G.S. addressed CWC on 20th instant. The inaugural function took place on 21-07-2016, which was graced and addressed by Senior and Veteran Leader popularly called Com.R.K. besides CGM, PGM (F) and GM(HR). The Circle secretaries Com.C.K.Mathivanan



(Chennai), BSNLEU, TEPU, SEWA BSNL, PEWA BSNL, AIBSNLEA, SNEA, Com. Mali etc. addressed the house. Com.Pattabi, CS raised and mentioned issues relating to service and staff problems before authorities.

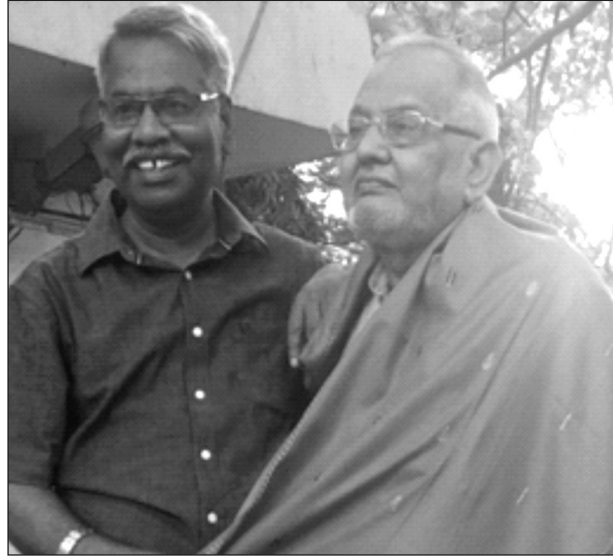
Com.Pattabi was accorded a standing and thunderous ovation and applause for his hard and sincere services to the workers due to which NFTE registered successive victory in verification. Comrades P.Kamraj, K.Natarajan and L. Subbarayan have been elected unanimously as President, Circle Secretary and Treasurer of Circle Union. CHQ Extend greetings to New team

The Senior leaders Com.R.K. Kohli and CHQ leaders Viz President, G.S., Secretaries (Com. Gopalkrishnan and Com.Jairaman) addressed

Grand Felicitation to Com. Islam Ahamad on 18-7-2016 at Chennai

The Chennai Telephones circle Union has organised a grand felicitation meeting for National President Islam for his tireless efforts and persuasion of removing the retrograde DOT order dated 15-06-2006 which was against the agreement we reached with the Government of India on payment of pension from consolidated fund. Though NFTE was out of power and authority from 2004 to 2013 it relentlessly pursued this vexed issue. Having taken up the matter with PM we feel happy at the cabinet decision on 05-07-2016 which effectively set right the wrong and gross injustice done to BSNL employees who got absorbed from DOT on 01-10-2000. The meeting was chaired by Com. C K M, the Circle secretary and addressed by TEPU / SEWA/ PEWA leaders besides CHQ Secretaries Jayaraman and Rajasekaran. Com. Islam in his speech traced the history of our pen-

sion struggles since September 2000.



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be realized from BSNL only as per FR-116. The pension of pre 10.06.2013 retirees be revised and 78.2% IDA fixation benefit be extended to them. The Cabinet on 05.07.2016 has decided the issues exactly as referred and acceded to the demands made by us. The DoT after cabinet decision of 05.07.2016 has issued orders vide No. 40-13/20 13-Pen (T) dated 18.07.2016 for pension revision as well as has withdrawn the 60:40 ratio vide No.40-13/2013-pen (T) dated 20.07.2016 for which NFTE struggled hard from 2006 onward. What we lost in year 2006 same stands nullified and pension reguaranteed. The future of employees is thus now safe and secured as Govt. has re-guaranteed to pay the pension. NFTE true to its commitments has made sincere and sustained efforts to achieve this. This is great achievement but we don't believe in marketing as the employees cannot be

befooled. They are well aware of NFTE's commitments. Those who claim for this achievement should show their role from 2006 onward when 60:40 ratio was introduced and pension payment made uncertain.

TELECOM

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Dharna organized at BSNL HQR

The constituents of "National Forum of BSNL workers"(NFTE, TEPU and SEWA BSNL) organized Dharna on 12th August at BSNL HQR in pursuance of notice to draw the attention of BSNL management on following issues.

- (1) HRA on 78.2% IDA fixation.
- (2) Constitution of joint committee for wage revision from 2017 and issue of guidelines form DPE at the earliest.
- (3) Payment of PLI for year 2014-15 and 2015-16.
- (4) No strategic sale of BSNL.

Com. Perumal, President SEWA BSNL in his inaugural speech said HRA issue has been resolved and it is achievement of National forum. Comrades S.S. Gopal Krishnan (Secy), Rajmouli (Treasurer, NFTE), Rajveer (CS, SEWA BSNL), Rajpal (CS, NTR and Secy), Samad (Tepu), AGS SNEA spoke on the occasion.

Com. Islam in his speech said NFTE cares about present and future of employees. It is NFTE which got 60:40 ratio in pension withdrawn and

Govt accepted its responsibility to pay pension HRA issue was vigorously raised in the meetings of National council and perused it through representatives and informal discussions. PLI for 2014-15 is due and for 2015-16 is becoming due. Instead of negotiation on 30-03-2016 the GS BSNLEU preferred to boycott the meeting in order to prevent settlement. He was more interested in baseless accusations rather settlement. Workers are losers. Instead of one month salary as Bonus he has now come down to Rs. 7,000/- NFTE is interested to break the ice and urged the management to arrange PLI payment for 2014-15 and 2015-16 both on adhoc basis and formula be evolved later on. He cautioned the NDA Govt against strategic sale of BSNL and made clear NFTE will follow its tradition and go for struggle if warranted. Govt should not take workers as granted. V. Subburaman thanked the gathering and declared workers interests are supreme for National Forum and its unions.

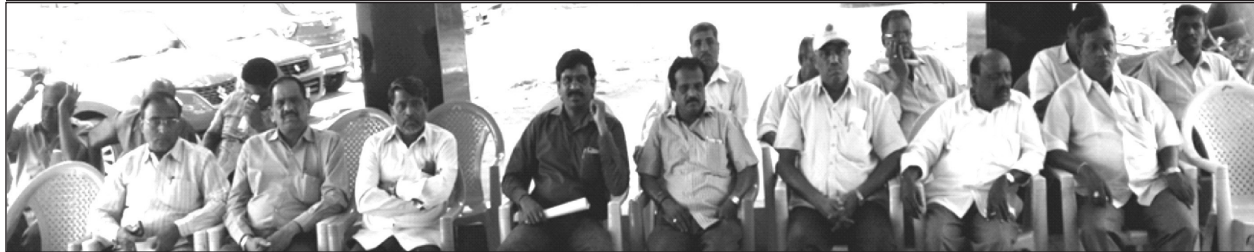
Dharna at BSNL HQR on 12-8-2016



View of Dharna photos Conducted at various places in the Country



Patna



Bengaluru



Chennai



Tamilnadu



Gurgaon



Hyderabad



Hissar



Mumbai CGMT office



Raipur



Ranchi



Amritsar SSA



Ferozpur SSA



Jalandhar SSA



Ludhiana SSA



Patiala SSA



Sangrur SSA



Jammu



Pathankot



Victory Celebrations at Raipur, Chhattisgarh Circle for achieving 78.2% IDA fixation to Pensioners

LETTERS FROM BSNL MANAGEMENT

Issues relating to medical facility extended to retired employees.

No. BSNL/Admn.1/15-18/16(i) Dated: August 10, 2016 to All CGMs

Various retired employees Associations have conveyed their difficulties in availing medical facility, like inordinate delays in settlement of their claims, non-availability of empanelled hospitals for cashless treatments on CGHS rates. Therefore, all Circle Heads are requested to ensure the following:

1. All the claims of retired employees are settled within one month from the date of receipt of the claim.
2. Sufficient number of CGHS approved hospitals are empanelled preferably on cashless basis. Where the hospitals are reluctant to extend cashless facility; atleast it is ensured that the services are extended on CGHS rates on cash payment.
3. Status of claims of retired employees may be informed to them whenever it is sought. List of empanelled hospitals should also be made available to retired employees either on intra net portal or at the claim processing units.

Necessary instructions may be issued to all concerned in the Circle for adhering to the above guidelines, Action taken on the above issues may be intimated.

Displaying of I-Cards at entry/exit gate and prior intimation to Admn. Cell while coming to office on non-working day, regd.

F.No.18-1/2013(Pt.)/BSNL dated 05.08.2016 to all PGM's/Sr.GM'S/GM'S BSNL CO

It has been brought to the notice of Admin Branch that most of the officers/officials of BSNL CO are not wearing their I-Card while coming to office and even not showing their I-cards when asked by Security Personnel.

2. From 08/08/2016 it is mandatory for all officers and officials to wear their I- Cards while coming to BSNL CO. No officer/official will be al-

lowed to enter BSNL CO premises without wearing I-Cards.

3. Further, all officer/official are also requested to take prior approval from Admin Branch if they will come office during non working day (i.e. Saturday's/Sunday's/Holidays). Otherwise they will not allow to enter the BSNL CO.

4. The aforesaid instructions will be strictly followed by all.

Extension of CGHS facility to retired BSNL employees

No. BSNL/Admn.1/14-15/09 (pt.) dated July 29, 2016 to all CGMs

The decision of extension of CGHS facilities to the retired BSNL employees was conveyed vide letter No 4-12.(11)/2012-PAT- dated 20.2.14 The letter also mentioned that BSNL employees who opt for CGHS would have to pay the requisite fee to CGHS as applicable to Government retirees the facility was not being extended to BSNL employees due to different pay scales applicable to BSNL employees. Now CGHS authorities have requested DOT to indicate equivalent basic- pay and Grade Pay as per the Central Pay Scales on the Pension Payment Order (PPO) which will facilitate evaluation of subscription and room rent of the beneficiary. Retired employees intended to avail CGHS facility may approach DoT and get the equivalent basic pay and Grade Pay indicated on their PPOs for availing CGHS facility.

Management Committee has approved reimbursement of onetime payment of CGHS subscription paid by the BSNL employees. Retired employees who intend to avail CGHS facility, will surrender BSNLMRS facility and subscribe for CGHS facility while surrendering BSNLMRS facility, they will indicate their desire to avail CGHS facility On payment of subscription, they will submit a final claim from BSNL by furnishing the proof of payment indicating the amount.

The information be widely circulated. Record of retired employees migrating from BSNLMRS to CGHS facility may be maintained and intimated to Corporate Office on quarterly basis.

Development of web-based programme for monitoring medical claims of retired

Dated: August 6, 2016 to The Chief General Manager BSNL, ITPC Circle, Pune

Your kind attention is invited to the discussions held with GM (Admn.) on the above subject. Various retired employees Associations are requesting for early implementation of web-based programmes for seeking/monitoring their medical claims. Time and again they are representing their difficulties in knowing the status of their claims which are pending for longer periods. If a system is in place, at least the office will know where the claims are up for no reasons. They have requested for release of demo programme at the earliest as it will take time to stabilize any programme, The proposed programme may be implemented in one Circle on trial basis, The deficiencies/bugs can be removed once it is made operational.

You are requested to expedite the above programme developed and put on trial,

This issue with the approval of the Competent Authority.

Message from Director (HR):

"Let us Continue giving service with a smile to our esteemed customers"

D.O.No. BSNL/20-5/SR/2016 dated 29.7.2016 to All CGMs of BSNL

I take this opportunity to congratulate all of you for your active participation in the programme SWAS launched last year which was no doubt a

novel idea and brought about a positive change in the culture of the company. More importantly, this change was brought about by the people and through the people of our company across the country. All this had a telling impact on the overall productivity.

BSNL initiated 'Service with a Smile (SWAS)' which began on 30th December, 2015 with a pledge by all the employees at all levels to endeavour their best to resolve any issue related to the telecom. services being offered to our customers with promptness and alacrity.

To carry the 'Service with a Smile (SWAS)' programme forward more aggressively and to popularize the various products and schemes of BSNL among the public, Management and forum of executives and non-executives have decided to take again a pledge at 10.15 AM on 10.08.2016. The oath will be administered by the CMD at 10:15 at the Corporate Office and will be followed by Road show. Similar events shall be organized at Circle & SSA Head Quarters. The teams carrying attractive placard etc. will visit the customers and collect their feedback. A sample feedback form is enclosed for this purpose. Different activities under this programme would continue for one full month after the event.

Apart from the above, more innovative steps may be taken to add value to our services for enhancing the esteemed customer's satisfaction.

I wish to remind the following things to share with you to help further improve the image of BSNL in the eyes of customer and public at large. They are:

Front End Delivery System	Back End Support System:
Be Cheerful and smile while dealing with customers.	Ensure BTS uptime to maximum
Customer is always right-mantra of winning customers.	Follow all prescribed maintenance and parameter for
Listen to customers to know what they really want.	Keep adequate spare parts
Do things the way customer want them done.	Minimize Cable faults by regular checks/proper jointing.
Train staff to treat customer in a manner that they want.	Follow all preventive measures before onset of monsoon.
Make sure our customers know what products and	Call Centres management.
Handle customer complaints with care and concern.	Arrange public awareness programme about BSNL services
Fix up mistakes and let customer know by return call.	Meet/Go to Customers/win their confidence/Image building
Work hard to be first choice of the customers In market,	Take criticism as feedback from customer to improve.

Lastly, I would mention that your sincere efforts would go long way in making this event successful and strengthen bond with our customers.

Let us continue giving Service with A Smile to our esteemed customers.

Clarification- BSNL Transfer Policy

No 6-1/2007-Restg Vol-III (Pt) Dated :8th Aug 2016, All Chief General Managers BSNL

References have been received in this office to clarify the preparation of list of Sr.TOA(G/TG/T/P)/TMs for transfer when they are working in different units of territorial / non-territorial Circles at the same station.

It is clarified that-

Sr.TOA(G/TG/T/P)/TMs who are working in non-recruiting units such as Project/Maintenance/Civil/Elect/Arch etc are to be included in the combined and common list for transfer to be prepared by head of Recruiting Unit Viz SSA Head. Period shall be counted taking into account the total stay at that station, irrespective of service rendered in different Units ie recruiting/non-recruiting etc.

However SSA Head should provide substitute in case of such transfers for meeting the, requirement of Non-Territorial Circles.

This is a clarification to the existing provisions.

Admissibility of House Rent Allowance at IDA Basic Pay with 78.2% fitment in respect of Executives and Non-executives of BSNL.

**No.11-04/2015-PAT (BSNL) Dated : 11-08-2016
All Heads of Telecom Circles & All Heads of Other Administrative Units**

In continuation of this Office letter of even no. dated 05-04-2016, it is intimated that it has been decided with the approval of competent authority to pay House Rent Allowance to Executives and Non-executives of BSNL at IDA Basic Pay with 78.2% fitment w.e.f.1.10.2016.

Issuance of Presidential order - Case of Shri D.A. Nale, RM and Shri L.K. Bhujbal, RM - reg.

No.269-2/2011-P-IV/LE(Vol.IV) Dated : 22-07-

2016, The Chief General Manager BSNL, Maharashtra Telecom Circle, Mumbai.

Kindly refer your letter No.A/PPE-II/Absorption/Group "C" &"D"/Aurangabad/F-I/4 dated 22.04.2016 on the subject cited above.

I am directed to forward letter No.27-2/2006-SNG/Vol.II(Pt.IV) dated 13.07.2016 of DOT wherein the approval of competent authority has been conveyed for issuing Presidential Orders in respect of Shr D.A. Nale , RM and Shri L.K. Bhujbal, RM.

I am further directed to invite your attention to the instruction conveyed vide para-2 in the above said DOT letter and to take necessary action accordingly.

Review of results of failed SC/ST candidates in LICE in Limited Internal Competitive Examinations- Revised guidelines regarding.

No. 250-22/2013 -Estt.-III Dated: 28-07-2016 All Heads of the Telecom Circles* Bharat Sanchar Nigam Limited (*Recruiting Circles Only)

The undersigned is directed to say that a Committee was constituted under the advice of Parliamentary Committee on SC/ST Welfare for review of results of failed SC/ST candidates in Limited Internal Competitive examinations in different Non-Executive cadres and Executive cadre of JTO(T). The Committee has given several recommendations with regard to review of results of failed SC/ST candidates by prescribing minimum percentage of marks for SC /ST candidates in the LICEs held for different Non-Executive cadres & JTO(T) cadre. Accordingly, a copy of the list of LICEs for Non-Executive cadres and Executive cadre of JTO(T) with revised standards for review of failed SC/ST candidates received from Recruitment Branch vide Lr. No.25-1/2016-Rectt dated 10.06 .2016, duly approved by the Competent Authority is enclosed herewith.

These modifications will be applicable retrospectively to all such examination notifications issued after 02.12.2014 (the date of issuance of existing policy). The earlier instructions issued on the subject stands superceded and modified to this extent. In the event of any query, the same may be referred to GM (Rectt.). BSNL CO for clarification.

Annexure-III D

LIST OF EXAMINATIONS WITHIN NON-EXECUTIVE CADRE

Sl. Examination No.	No. of paper/sections	Qualifying Marks Esizing (with negative marking)	Recommendation of the committee regarding percentage of marks for failed SC/ ST candidates below the classed standard in fill the vacant SC/ST posts.
1. LICE for Promotion of the grade of TTA under 40% quota	1. Section-I (Electricals, Electronics & Commn.) (Obj.) Section-II Deptart. Practies (Obj)	1. Section-I (Electricals, Electronics aggregate for OC candidates & 20% in each section and 30% in aggregate for SC/ST candidate.	Where LICE consists of one paper in each section and b) 20% in each Section
2. LICE for Promotion of the grade of TM in field units	1. Section-I- Mathematic. Section-II General Science, Section-III Deptart. Practies	Section-II further divided into section-30% in each section and 37% in aggregate for OC candidates & 20% in each section and 30% in aggregate for SC/ST candidate.	Where LICE consists of one paper in each section and b) 20% in each Section
3. LICE for Promotion Jr. Hindi Translator.	2. Paper-I Section-I General Hindi, Section-II General English (Obj) and 37% in aggregate for OC candidates & 20% in each section and 30% in aggregate for SC/ST candidate. Paper II- Translation (Subjective)	1. Section-I general Awareness. divided into section-30% in each section and 37% in aggregate for SC/ST candidate.	Where LICE consists of more than one paper in each b) 20% in each Section
4. LICE for Promotion of the grade of LDC to UDC in BSNL Co 50% quota	Section- II- General English, Section-III Computer fundamentals, Section-IV- Service rules. (Objective).	1. Section-I General Awareness. Section-II-General-English, aggregate for OC candidates & 20% in each section and 30% in aggregate for SC/ST candidate.	Where LICE consists of one paper in each b) 20% in each Section.
5. LICE for Promotion of Group 'D' to the grade of LDC 50% quota	Section-III General Hindi Section-IV-0Arithmetic (Objective)	1. Section-I General Awareness. Section-II-General-English, aggregate for OC candidates & 20% in each section and 30% in aggregate for SC/ST candidate.	Where LICE consists of one paper in each b) 20% in each Section
D. CHAKRABARTI GM (Pers, Rectt.) Member	Surendra Singh CLO (SCT) Member	Sheo Shanker Prasad DGM (Estt) Member	Bindu Roy DGM (Pers) Member U.N.RAI (PGM (Elect) Chairman

LIST OF EXAMINATION NON-EXECUTIVES TO EXECUTIVES (Revised)

Annexure-III A

Sl. No.	Examination	No. of paper	Qualifying Marks Existing (with negative marking)	Recommendation of the committee regarding Minimum percentage of marks for failed SC/ST candidates below the relaxed standard in fill the vacant SC/ST posts.
1.	LDCE for promotion to JTO (T) under 35% quota	Paper I (A & B parts) 23% Paper-I, 30% Paper-II and 26% in aggr.-SC/ST	Paper I (A & B parts) 23% Paper-I, 30% Paper-II and 26% in aggr.-SC/ST	30% in each part and 37% in aggregate-OC 23% in each part and 30% in aggregate-OC
2.	LDCE for promotion to JTO (T) under 15% quota	Paper I (A & B parts) 23% in each part and 30% in aggregate-SC/ST	Paper I (A & B parts) 23% in each part and 30% in aggregate-SC/ST	30% in each part and 37% in aggregate-OC
3.	LDCE for promotion to JTO (C) (Sub.)	Paper I (Obj), paper-II 23% Paper-I, 30% Paper-II and 26% in aggr.-SC/ST	Paper I (Obj), paper-II 23% Paper-I, 30% Paper-II and 26% in aggr.-SC/ST	30% -Paper-I, 37% Paper II and 37% in aggregate-OC
4.	LDCE for promotion to JTO (E)	Paper I (A & B parts) 23% in each part and 30% in aggregate-SC/ST	Paper I (A & B parts) 23% in each part and 30% in aggregate-SC/ST	30% in each part and 37% in aggregate-OC
5.	LDCE for promotion to JTO (TF)	Paper I (A & B parts) 23% in each part and 30% in aggregate-SC/ST	Paper I (A & B parts) 23% in each part and 30% in aggregate-SC/ST	30% in each part and 37% in aggregate-OC
6.	JAO screening Test	Paper I (Obj) 37% -OC 30% -SC/ST	37% -OC 30% -SC/ST	No. change
7.	LDCE for promotion to JAO under 10% quota	Paper I & Paper II (A & B parts) 30% in Obj, 37% in subj. and 37% in aggr. -OC	Paper I & Paper II (A & B parts) 30% in Obj, 37% in subj. and 37% in aggr. -OC	23% Paper-I, 30% Paper-II and 26% in aggr.-SC/ST
8.	LDCE for promotion to JAO under 10% quota	Paper I & Paper II (A & B parts) 30% in Obj, 37% in subj. and 37% in aggr. -OC	Paper I & Paper II (A & B parts) 30% in Obj, 37% in subj. and 37% in aggr. -OC	23% Paper-I, 30% Paper-II and 26% in aggr.-SC/ST
9.	Separate LDCE for promotion to PA in field units	Paper I (Obj), paper-II 23% Paper-I 33%-Paper-II and 33% in aggr.-SC/ST	Paper I (Obj), paper-II 23% Paper-I 33%-Paper-II and 33% in aggr.-SC/ST	30% -Paper-I, 37% Paper II and 37% in aggr.-OC
10.	LDCE for promotion to PA in field units	(Skill Test) 23% Paper-I 33%-Paper-II and 33% in aggr.-SC/ST	(Skill Test) 23% Paper-I 33%-Paper-II and 33% in aggr.-SC/ST	30% -Paper-I, 37% Paper II and 37% in aggr.-OC
11.	LDCE for promotion to Rajbhasha Adhikari	Paper I (Obj), paper-II (Sub.) 30% -Paper-I, 37% Paper II and 37% in aggr. -OC	Paper I (Obj), paper-II (Sub.) 30% -Paper-I, 37% Paper II and 37% in aggr. -OC	23% Paper-I, 30% Paper-II and 26% in aggr.-SC/ST
12.	LDCE for promotion to AM, BSNL Co	Paper I (Obj), paper-II (Sub.) 23% Paper-I 30%-Paper-II and 30% in aggregate-SC/ST	Paper I (Obj), paper-II (Sub.) 23% Paper-I 30%-Paper-II and 30% in aggregate-SC/ST	23% Paper-I, 30% Paper-II and 26% in aggr.-SC/ST
13.	LDCE for promotion to PA, BSNL Co	Paper I (Obj), paper-II (Skill Test) 23% Paper-I 33%-Paper-II and 33% in aggregate-SC/ST	Paper I (Obj), paper-II (Skill Test) 23% Paper-I 33%-Paper-II and 33% in aggregate-SC/ST	23% Paper-I, 33% Paper-II and 28% in aggr.-SC/ST

Note: The term LDCE/LICE (Limited Departmental Competitive Exam/Limited Internal Competitive Exam) would be non-ward termed as "LICE" only in future exam notification.

(BINDU ROY)	(SURENDRA SINGH)	(D.CHAKRABARTI)	(U.N.RAI)
DGM (Pers.)	(ADDL. GM, CLO	DGM (Pers.)	PGM (ELECT)
Member	Member	Member	Chairman

Conducting of Limited Internal Competitive Examination (LICE) for promotion to the grade of JAO 40% held on 17-07-2016 - instruction thereon reg.

NO. 9-1/2016-Rectt. Dated: 18-08-2016, The Chief General Managers, Territorial Telecom Circle, BSNL, The Chief General Manager, Kolkata/Chennai Telephone Districts, BSNLs, The Chief General Managers, NTR, BSNL New Delhi.

Ref:- BSNL CO. Letter No. 9-1/2016-Rectt dated 05-08-2016

Kindly refer to the list of qualified candidates (circle wise) from group "C" to the grade of JAO under 40% quota, held on 17-07-2016 as per prevailing RR. In this regard I am directed to intimate that the aforesaid LICE was held for filling up the vacancy as was notified for the said LICE. The promotion from Group-C to JAO may be declared on the basis of the aforesaid vacancy position from the list of qualified candidates on or before 31st August 2016. Accordingly, all the formalities relating to training/fixing seniority etc. must be completed within a period not later than 31st Oct 2016.

It is therefore requested to complete all formalities within stipulated time and send a compliance report to SEA Cell, BSNL CO under intimation to this office.

This is issued with approval of the Dir(HR).

Wide publicity regarding Unlimited Free calling on all Sundays from BSNL Landline Phones and offer of new Landline connection @ 49/- per month

No.65-10/2016-Mktg CFA Dated: 18.08.2016, Chief General Managers, All Telecom circle & Metro Districts

1. As you are aware that BSNL has introduced new offerings to promote its Landline phone -

1.1. Unlimited Free Calling on all Sundays from BSNL Landline Phones to all networks

1.2. Promotional offer for acquiring new Landline connection @49/- per month

2. You are requested to make all out efforts

to acquire more Landline customers and Widely publicize these new offerings to all existing and prospective customers by taking following actions -

2.1. Hold press conference at Circle level as well as SSA level

2.2. Give briefing/interview at circle/SSA level on electronic media

2.3. Publish suitable advertisement in print media within allotted marketing budget of the circle.

3. The Toll free number 1800 345 1500 should be mentioned invariably in all advertisements, marketing communications, press release etc.

4. You are requested to make all out efforts to use this opportunity to increase Landline subscriber base and submit action taken report to this office by 31st August 2016 through fax and at email id agmsalesmktg@bsnl.co.in

Regarding fixation of date of financial up-gradation.

F. No. 13-8/2016-TE Dated: 18.08.2016, All Heads of Circles, Metro Districts & Administrative Units, Bharat Sanchar Nigam Limited.

I am directed to refer the subject and to say that the case of the applicant who has been awarded major charge sheet under Rule - 36, may be considered for his Time Bound Upgradation under NEPP after the date of completion of currency of penalty in terms of DOP & Trg. 0.1.1. No. 22011/4/2007-Estt. (D) dated 25th April, 2014 (copy enclosed).

Revision of pension of BSNL pensioners/family pensioners, who retired prior to 10.06.2013 by allowing the benefit of merger of 50% DA/DR with Basic Pay/Pension, effectively amounting to 78.2% DA/DR for the purpose of fitment - Instruction for utilization of Proforma.

No.40-06-2011-Pen.(B)(Pt.) Dated: 17.08.2016, All Heads of Telecom Circles/Telecom District/Regions/Projects/telecom Stores/telecom Factories & Other Administrative Offices Bharat Sanchar Nigam Limited

Instructions for revision of pension of BSNL pensioners/family pensioners, who retired prior to

10.06.2013 by allowing the benefit of merger of 50%DA/DR with Basic Pay/Pension, effectively amounting to 78.2% DA/DR for the purpose of fitment has been issued vide DoT O.M. No.40-13-2013-Pen (T) dated 18.07.2016 forwarded vide this office circular of even no . dated 26.7.2016.

2. In order to facilitate consolidation of pension/ family pension of BSNL IDA pensioners/ family pensioners and forward the same to concerned CCA, all the Administrative Offices

Heads of the Telecom Circles, Bharat Sanchar Nigam Limited

The undersigned is directed to say that with the issuance of this office letter No. 2-4/2007-Restg.VoLIII dated 12.05.2016 followed by No. 250-9/2016-Estt.-III dated 07.06.2016, few queries have been received from the field units seeking clarifications. The queries raised by the Circles and clarification is given below in tabular form:-

S.No.	Queries raised by the Circles	Clarifications
1.	Whether (G), (P), (T) & (TG) can be suffixed along with the new functional designations for Sr.TOA cadres as Office Supdt (G), Assistant Office Supdt.(G) and so on to distinguish the Live cadre and wasting cadres separately?	Yes, (G), (P), (T) & (TG) may be suffixed with the new functional designations of Office Supdt. and Asstt. Office Supdt. Cadres in order to distinguish between the Live and Wasting cadres since separate Gradation list is being maintained for each cadre.
2.	Whether the new designations shall be applicable in respect of those Sr.TOAs who did not opt for NEPP and continued to opt for OTBP/BCR promotions?	Yes, it will be applicable to all irrespective of official having opted for either NEPP or OTBP/BCR

of BSNL are requested to utilize the proformas prescribed in the Annexures to DoT letter no. 40-17-2008-Pen(T)-Vol.III dated 15.3.2011 circulated vide this letter no . 4-6-2011-Pen(B) dated 4.4.2011. Copies of these Annexures with slight-modifications are enclosed herewith.

3. While calculating the pay notionally in case of BSNL IDA pensioners/family pensioners, who retired between 01.01.2007 and 09.06.2013 as per the principle mentioned in para 4(b) of DoT OM dated 18.7.2016, it may be ensured to grant notional increment @ 3% of the existing basic pay for fixation of pay on promotion with effect from 01.01.2007, as clarified vide this office letter no. 1-05-2015-PAT(BSNL) dated 4.4.2016, in case - the same is not granted earlier.

4. Accordingly, the pension/family pension of BSNL IDA pensioners/ family pensioners may be consolidated and sent to the concerned CCA at the earliest in order to enable the pensioner get the benefit of revision by 31.12.2016.

Change of designations of Non-Executive cadres in BSNL----Clarification regarding,

No. 250-9/2016-Estt-III Dated: 16.08.2016, All

This issues with the approval of the Competent Authority

Conducting of Limited Internal Competitive Examination (LICE) for promotion to the grade of JTO (T) under 50% internal quota & LICE JAO 40% - regarding extending the VERIFICATION/SCRUTINISING period of dclared result

No.12-1/2016-Rectt. Dated : 12-08-2016 The Chief General Managers, Territorial Telecom Circle, BSNL, The Chief General manager, Kolkata/Chennai Telephone Districts, BSNLs, The Chief General Managers, NTR, BSNL New Delhi.

This is regarding result declared of the above said examinations. It is intimated that all circles were requestes to submit the discrepancy etc noticed, if any, within 15-08-2016, in the declared results on 09-08-2016 respectively.

In this regard it is submitted that many circles have requested to grant some more time to submit the same. Hence the submission period is extended up to 31-08-2016 failing which it

would be presumed that no discrepancies/error is noticed.

This is issued with approval of the competent authority please.

**Message from Sri Anupam Srivastava
CMD BSNL**

**No.BSNL/20-5/SR/2016 Dated 17th August,
2016**

At the very outset, I would like to thank you for actively participating in another event of SWAS held on 10.08.2016 in BSNL CO and in all filed units to ensure its grand cooperation of all, especially, the leaders of all the Associations and Unions. I congratulate all Associations and Unions for their positive support.

I am sure with your sincere cooperation & support, the month long program arranged in all telecom circles with different vernacular names, to popularize BSNL schemes, products & services would continue vigorously. This would give required impetus to our efforts to not only satisfy our existing customers but to attract more & more new customers. All our efforts should be made to bring back those customers who left us by assuring them with improved services under SWAS programmes.

I once again express my deep appreciation for your collective efforts which surely would help in providing quality and prompt services to our esteemed customers. Let us make SWAS our USP to win confidence of our customers.

LETTERS TO BSNL MANAGEMENT

Strategic Sale of BSNL -reg.

TF-6/4 Dated: 25.07.2016 to Shri Arvind Panagariya Vice Chairman Niti Ayog, Patel Chowk New Delhi.

We are extremely sorry to write to you as the imagination of strategic sale of PSUs including BSNL has spread like wild fire into entire country and more than two lakhs fifty thousand employees of the entity greatly perturbed over the issue. This has necessitated to seek your kind attention in the matter.

It is humbly submitted that the "National Federation of Telecom Employees (BSNL)" is second recognized and representative union in the company and represent thousands of non-executive staff. In this situation you will appreciate, Sir, we are stake holders in the company.

We may submit that there has been series of natural calamities (Earth quake, floods, Sunami etc) in Andaman -Nicobar, Gujrat, Uttarakhand, J and K, Tamilnadu, Odisha, Andhra etc. and during the turbulent period the BSNL provided services to the distressed personnel whereas the private operators interested for earning profits have run away from the field. These facts can be verified from the central and state Govts, if necessary. Thus the PSU is serving the people of the country.

It will not be out of context to state that the Ministry of Communication during UPA regime has not permitted the BSNL to procure equipments which largely and greatly affected the ex-

pansion of services and company become loss making. However, the employees worked hard in recent years and placed the PSU in operational profit for two successive years. It is not only showing upward trend but it is matter of a year or so when the giant PSU, BSNL, will be in profit as a whole. The Govt, DOT, has still not refunded to BSNL the money of surrendered spectrums.

In this situation imagination of strategic sale is unwarranted and NFTE is strongly opposed to this. The disinvestment via strategic sale will affect the future of staff also besides creating anxieties and frustrations.

Under the circumstances we request you to please make it convenient to supply to the union the relevant papers and documents on the basis of which strategic sale has been thought over. Hope in the name of fair play and transparency the request of the union will be acceded to.

Strategic Sale of BSNL/MTNL regarding.

TF-41-1 Dated:-25-07-2016 to CMD BSNL, New Delhi -01

The BSNL under your leadership and with the active co-operation of employees of entire country have resulted in upward trend of the company. It is presently just knocking the door of a profit and may attain in near future. However it is very distressing to mention that news have spread in the country that, the "NITI AYO" is considering to recommend for strategic sale of BSNL causing

serious concerns and resentment amongst the employees.

You will agree, sir this may affect the performance of the PSU. The NFTE which is representing thousands of the employees is very seriously opposed to the move of "NITI AYOJ". The disinvestment via strategic sale is unacceptable and will be resisted.

We, therefore, request you to please take steps to clear the resentment amongst the staff in larger interest of the PSU.

Constitution of Joint Committee for Wage Revision of Non-Executive employees in BSNL regarding.

TF-9/8/PRC Dated:-25-07-2016 to CMD BSNL, New Delhi -01

Kindly recall our request made in the Open Session of National Executive Meeting held on 14th July instant. We have demanded for constitution of Joint Committee, consisting of management and unions, for the purpose of wage revision of non executive employees.

The meeting has adopted resolution also in this respect keeping in view the past experience of delay.

We request you to please early action in the matter.

Applicability of Govt. decisions on Pension relating to Central Govt. employees - reg.

TF-11/3 Dated:-11-08-2016 to GM (Est) BSNL, New Delhi.

Kindly recall our discussions of 10th instant on the subject.

We are enclosing the copies of letters No.-38/37/2016-P&PW(A)(II), dt-04-08-2016 and DOP resolution dt 04-08-2016 we wish to draw your particular attention on Para(7) of letter dt. 4th August. The pension of absorbees are to be updated in accordance with the communications mentioned above.

We shall feel obliged in case appropriate action is taken for application of provisions in respect of absorbees.

Clarificatory orders for transfer of

staff of non-Territorial circle.

TF-20/11 Dated:-11-08-2016 to GM (Restg) BSNL, New Delhi.

Refce: BSNL HQR letter No.-6-1/2007/Restg Vol. III(Pt), dt-08-08-2016.

It has been clarified in the aforesaid communication that Sr. TOAs, TMs working in units of non-territorial circles will also be considered by SSA Heads for transfer on the basis of longest stay. But surprisingly the Cadres of TTAs and RMs have not been mentioned although they come under the non-executive category.

Kindly, therefore get the matter reviewed and clarified at the earliest.

Organisation of Events on 10-08-2016 at Chennai TD and Tamilnadu on the eve of -SWAS programme -reg.

TF-022 Dated: 11-08-2016 to Shri Anupam Srivastava CMD, BSNL, New Delhi.

Kindly refer to our intimation regarding organization of events on 10th instant at Chennai TD and Tamilnadu circles.

We are extremely sorry to mention that both the circles have acted against the orders of BSNL HQRs due to which NFTE, TEPU, SEWA BSNL/PEWA have not participated. It will not be inappropriate that in both the circles viz Chennai TD and Tamilnadu NFTE have registered victory in the 7th referendum held on 10th May, 2016. You will very kindly appreciate keeping away majority of employees in such event, we are afraid, may prove counter productive. It will be appropriate to state that at no stage both the CGMs have not discussed with the NFTE and other unions and preferred the Forum headed by BSNL EU. They have gone even to this extent telling that it is not their botheration and events will be organized under the banner of Forum such approach has forced us not to participate in the programme. We are prepared and ready to extend unstinted support and cooperation to the management at all levels but in no circumstances we will participate in the events organized by Forum. We have already intimated about the formation of "National Forum of BSNL workers".

We, therefore entreat upon you to please take appropriate steps to ensure participation of all unions in the great and pious task of betterment of BSNL.

JAO-II(Final) Departmental examination scheduled for 17th July, 2016.

TF-14/2(c) Dated:-11-07-2016 to Director (F) BSNL, New Delhi.

We are receiving complaints that JAO screening qualified candidates are not being permitted for the LICE taking place on 17th July, 2016. The circles are acting erroneously as BSNL HQR's letter is quite clear in this regard.

We wish to invite your very kind and urgent attention on item(7) of BSNL HQR letter No.-4-13/2009-SEA(Pt), dt-09-09-2009 in the matter.

Kindly, therefore, get the matter resolved on overriding priority basis.

Repatriation of staff from rural to urban after completion of tenure in Andhra circle.

TF-20/3 Dated: 13-08-2016 Director (HR) BSNL, New Delhi

Kindly refer to our letter TF-20/3, dt- 30-3-2016 (copy enclosed) regarding repatriation of staff from rural to urban area. The BSNL HQR has prescribed tenure for rural areas and after completion of same staff should be brought to urban area. Non-adherence of orders of corporate office is agitating the employees in Srikakulam SSA.

Please intervene to get the matter resolved.

CAT Lucknow order TA No.-14 of 2012 in WP No.-3579/2005, DT-05-05-2016 – Implementation reg.

TF-24/2(h) Dated:-13-08-2016, Director (F), BSNL, New Delhi.

We are enclosing a copy of judgment delivered on 05-05-2016 by CAT Lucknow regarding treating Sr. Accountants in Executive group notionally from 01-10-2000 and with all consequential benefits from 19th February, 2003.

We urge upon you for getting the orders implemented so that long pending grievance is settled.

Amendment in the R/R of JAO – reg.

TF-14/2(c) Dated:-13-08-2016, GM (F and P) BSNL, New Delhi.

We understand the amendments in R/R of JAO are contemplated.

The following points are mentioned below for

consideration and inclusion in R/R.

(1) The personnel qualified in Screening Test, conducted by BSNL, and JAO-I qualified in DOT be entitled to appear in the JAO (Final) examination under 40% LICE quota.

(2) There should not be bar of pay and all non-executive employees having 5 years of service be eligible for LICE. Existing discrimination be removed.

(3) Educational qualification be 10+2 (Intermediate) instead of graduation.

Kindly get the above proposals considered and inform the result to the union.

Hardships in NEPP due to discriminatory approach between Non-Executives and Executives by BSNL HQR.

TF-26/6 Dated: 16-08-2016, Smt. Sujata Ray Director (HR) and (F) BSNL, New Delhi.

We write to you with very heavy heart as non-executive employees continue to suffer in NEPP due to discriminatory attitude of BSNL HQR. The BSNL HQR is adopting different yardsticks in resolving the issues of two Categories of staff which is unthinkable. If you recollect correctly we have drawn your kind attention repeatedly that the discrimination should not be meted out to Non-Executive as they are sons and daughters of same soil to which officers belong.

It is submitted that in NEPP any upgradation in the Cadre is treated as normal upgradation of pay in respect of non-executives in BSNL. The pay scale of Rs. 3050-4590 to 3200-4900 wef 01-02-2002 for Drivers, Rs. 4500-7000 to 5000-8000 wef 10-10-2000 for TTAs(JES) and promotion of TOAs to Sr. TOAs due to restructuring .and Cadre conversion of LDC (TA) to TOA(G) and thereafter Sr. TOA(G) have been treated as 1st upgradation against all canons of justice and fair play. NEPP was introduced in place of OTBP/BCR and in the later scheme above upgradations were treated separately and not linked with the promotion. It is very surprising to mention that the pay scales of JTO, SDEs, AMs and DMs of corporate office in year 2003 were raised without treating these as upgradation under EPP. The residency period has been treated from 01 -10-2000 in respect of executives vide BSNL HQR letter No.-400-61/2004-Pers-I,dt-24-08-2007. We are reasonably hurt and aggrieved over such two yardsticks of corporate office. We have raised the points of

hardships in .NC meeting but all proved in vain.

We, therefore, solicit you to very kindly ensure dispassionate consideration to ensure justice and fair plays discrimination is neither desirable nor warranted.

Recovery due to wrongful/excess payments to non-executive employees in Punjab circle - reg.

TF-020/2016 Dated:-16-08-2016, Director (F) BSNL, New Delhi.

The union has . earlier brought to your kind notice regarding sufferings of employees due to recovery on account of wrong and mistaken payments in excess of their entitlement. The matter was raised in the National council for waiving of such recovery. ' These action after prolonged period are harsh and arbitrary and employees have to undergo hardships for no fault of theirs. The DOP vide NO.-18-03-2015 - Est (Pay-I), dt-02-03-2016 (copy enclosed) has issued guidelines for waiving of the recoveries in such cases in pursuance of Supreme Court verdict.

It is stated that staff were granted one increment by the administration at Patiala, Ludhiana, Sangrur SSAs in year 1998 and now recoveries are being proposed after lapse of 18 years. Similar cases of Eastern UP, Maharashtra were also referred by the union.

We request you to please urgently intervene to keep the orders of recoveries in abeyance pending waiving of the same.

Proposed strategic sale of BSNL - reg.

TF-6/4 Date : 24-08-2016, Shri Manoj Sinha, Hon'ble Minister of Communication Sanchar Bhawan, New Delhi

At the outset we are extremely pleased that you have taken over the charge of Ministry of Communication and looking forward that your experienced and dynamic leadership will help in acceleration of further growth of BSNL services. We, on behalf of Unions of National Forum of BSNL Workers extend a warm welcome and assure you our unstinted cooperation for better services to the public.

It is submitted that the "National Federation of Telecom Employees (BSNL)" which is heading "National Forum of BSNL Workers" is second recognized and representative union in the BSNL for non -executive staff. We are unfortunate that

we could neither write nor meet you in time due to pathetic condition in my family forcing me to keep away from Head Quarter.

Some time past news appeared in the media that the "Niti Ayog" is considering for disinvestment of BSNL through strategic sale . The Union has written to "Niti Ayog " on 25-07-2016 and a copy of the same is enclosed for information. The union is very strongly . opposed of any such move as it will not be at all beneficial to the PSU.

We may mention that the BSNL is presently on revival path and it is now in operational profit of more than Rs. 3,000 crores and it has acquired customers in all the services more than all the Tele Companies. Any talk of disinvestment at this juncture will prove' counter productive as a sense of insecurity will develop amongst the work force.

Need of the hour is that BSNL services should grow and expand which is possible when PSU does not feel crunch of shortage of materials and equipments. This should get best attention of the ministry.

The BSNL is continuously discharging the social obligations and responsibility of Govt. since inception and providing rural telephony. Apart from above during calamities at Andaman-Nicobar, Bhuj, Uttarakhand, J & K, Tamilnadu etc. the BSNL has served the people unlike private companies which cared only for profits . Therefore, the usefulness of the BSNL cannot be overlooked as far as service to the people of the country is concerned .

We, therefore, solicit you to kindly intervene so that the idea limagination of strategic sale is dropped and PSU is provided adequate funds including refund of claims and dues pending with the DOT.

Discrimination in NEPP - reg.

TF-26/6Dated:-24-08-2016, Director (HR), BSNL, New Delhi

We are constrained to bring to your kind notice another discrimination being meted out to the non-executive employees.

In the case of EPP the Eel, with Medical certificate will be counted for residency period vide No. 13-3/2016-Pen(B) dated 18.04.2016 but same is not considered . in NEPP in accordance with letter No. 13-3/2016-Pen(B) dated 18.04 .2016. We are appalled over such blatant discrimination.

We request you to get the matter resolved as such discrimination is unthinkable.

पेंशन सुरक्षित

वर्ष 2000 में एनडीए सरकार ने दूरसंचार सेवाओं के निगमीकरण करने का निर्णय लिया। इस निर्णय के पश्चात् एनएफटीई, एनएफटीओ, तथा बीटीईएफ महासंघों ने तीन दिनों की ऐतिहासिक हड़ताल संगठित करके सरकार के कर्मचारियों हेतु सरकारी पेंशन, नौकरी की सुरक्षा तथा बीएसएनएल की आर्थिक जीवन क्षमता की गारंटी प्राप्त की। उस समय सरकारी पेंशन की गारंटी पर कुछ लोगों ने शंका व्यक्त की। एनएफटीई के प्रयास, प्रयत्न तथा प्रतिवेदन के फलस्वरूप तत्कालीन सदस्य (वित्त) श्री ए.प्रसाद, पत्र संख्या 7-1/2000/टीए-1/7 दिनांक 26.06.2001 द्वारा स्थिति को स्पष्ट किया कि बीएसएनएल में सम्मिलित कर्मचारियों को पेंशन का भुगतान कंसालिटेडेड फंड से होगा। वर्ष 2003-04 में वित्त मंत्रालय बीएसएनएल से पेंशन खर्च की सम्पूर्ण राशि भुगतान की मांग की। इसके विरुद्ध एनएफटीई ने पुनः संघर्ष का मार्ग अपनाया। दिवंगत साथी जगन, विचारे तथा साथी कोहली ईस्टर्न कोर्ट, नई दिल्ली में वर्ष 2004 में आमरण अनशन प्रारम्भ किया। संघ की मांग थी कि सरकार अपने वादों का निर्वाह करें। साथी गुप्ता, तत्कालीन सेक्रेटरी जनरल एनएफटीई ने सचिव, डीओटी तथा चीफ लेबर कमिश्नर से चर्चाएं की। उस समय बीएसएनएल के निदेशक (कार्मिक) श्री एस.के.जैन स्वयं भूख हड़ताल के स्थान पर आकर सैकड़ों कर्मचारियों की उपस्थिति में घोषणा किया कि पेंशन मुद्दे पर वित्त मंत्रालय से डीओटी का मतभेद है तथा इस विवाद के समाधान हेतु मामला कैबिनेट को जाएगा। कुछ समय के उपरान्त डीओटी पत्र संख्या 1-45/2003-बी दिनांक 15.03.2005 द्वारा आदेश जारी किया कि पेंशन भुगतान की जिम्मेदारी सरकार की है तथा बीएसएनएल केवल एफआर 116 के अनुसार सरकार को पेंशन योगदान का भुगतान करेगा। वर्ष 2004 के संघर्ष को एक विशेष संघ ने नाटक करार दिया था। उनका यह भी कहना था कि पेंशन साथी गुप्ता तथा एनएफटीई की चिंता है। परंतु एक वर्ष के पश्चात् डीओटी पुनः पत्र संख्या 1-45/2003-बी दिनांक 15.06.

2006 द्वारा पूर्व के आदेश को परिवर्तित कर दिया तथा पेंशन भुगतान को बीएसएनएल – एमटीएनएल से प्राप्त टैक्सों से संबंधित कर दिया तथा 60:40 का अनुपात भी निर्धारित किया। एनएफटीई उस समय मान्यता में नहीं थी परन्तु निर्णय के विरुद्ध तीव्रता से आवाज उठाई क्योंकि निर्णय कर्मचारियों के भविष्य को अनिश्चित कर दिया था। एनएफटीई ने संचार मंत्री, सचिव डीओटी तथा सीएमडी तथा बीएसएनएल के अन्य अधिकारियों को अनेक प्रतिवेदन भेजे तथा स्पष्ट रूप से डीओटी के 15.06.2006 द्वारा पूर्व के आदेश की वापसी का अनुरोध किया क्योंकि उपर्युक्त आदेश खतरानाक था तथा भविष्य में पेंशन भुगतान में जटिलताएं उत्पन्न करने वाला था। यह सत्य समय समक्ष आया जब पेंशनरों को 78.2प्रतिशत आईडीए का लाभ प्रदान हेतु डीओटी ने प्रस्ताव को वित्त मंत्रालय को भेजा। वित्त मंत्रालय ने प्रस्ताव को स्वीकार नहीं किया तथा स्पष्ट किया कि पेंशन भुगतान 60प्रतिशत की निर्धारित सीमा के अधिक हो गया है। इस प्रकार अत्यंत विषम परिस्थिति उत्पन्न थी।

ऐसे परिस्थिति में एनएफटीई में माननीय प्रधानमंत्री को 08.01.2016 को एक विस्तृत तथा बृहत प्रतिवेदन भेजा। पीएमओ से संघ को शीघ्र उत्तर प्राप्त हुआ तथा डीओटी को निर्देश भी दिया गया कि उठाए गए मुद्दों का शीघ्रता से समाधान हो। एनएफटीई ने प्रतिवेदन में अनुरोध किया था कि सरकार पूर्व एनडीए सरकार के पेंशन निर्णयों का सम्मान करना चाहिए तथा पेंशन भुगतान सरकार करे एवं पेंशन अंशदान केवल एफआर 116 के द्वारा बीएसएनएल से लिया जाय। साथ ही साथ 10.6.2013 के पूर्व के सेवानिवृत्त कर्मचारियों को 78.2प्रतिशत आईडीए लाभ देकर पेंशन संशोधन हो। दिनांक 05.07.2016 को कैबिनेट ने संघ द्वारा उठाए गए मुद्दों को स्वीकार करते हुए सकारात्मक निर्णय लिया। डीओटी ने कैबिनेट के निर्णयानुसार पत्र संख्या 40-13/2013-पेन (टी) दिनांक 20.07.2016 जारी करके 60:40 अनुपात की समाप्ति की इसके लिए एनएफटीई ने निरंतर प्रयास तथा संघर्ष किया। डीओटी ने

पत्र संख्या 40-13/2013-पेन (टी) दिनांक 18.07.2016 द्वारा पेंशन संशोधन के भी आदेश जारी किए। वर्ष 2006 में पेंशन भुगतान की गारंटी सरकार ने वापस ले ली थी जिसकी 2016 में पुनर्स्थापन (restoration) हुई है। कर्मचारियों का पेंशन इस समय सुरक्षित है क्योंकि सरकार ने भुगतान की गारंटी अब ले ली है। एनएफटीई ने अपनी परिपाटी के अनुसार जिम्मेदारी का निर्वाह किया है। एक विशेष संघ इसे अपनी उपलब्धि बताकर जश्न मनवा रहे हैं। कर्मचारियों को भलीभांति जानकारी होनी चाहिए कि वर्ष 2006 से इस प्रकरण में जश्न मनाने वालों की क्या भूमिका रही है। मान्यता नहीं होने पर भी एनएफटीई मुद्दे पर निरंतर आवाज उठाती रही है इस कारण महत्वपूर्ण मुद्दे के समाधान में हम सफल हुए हैं।

प्रबंधन/प्रशासन से पत्र

सेवानिवृत्त कर्मचारियों के लिए सीजीएचएस की सुविधा

बीएसएनएल/ऐडमिन 1/14-15/09 (पार्ट) 29.7.2016

पत्र संख्या 4-12 (11)/2012 - पी ए टी दिनांक 20.12.2014 द्वारा सेवानिवृत्त कर्मचारियों हेतु सीजीएचएस चिकित्सा सुविधा के निर्णय से अवगत किया गया था। यह भी बताया गया था सरकारी कर्मचारी की भांति आवश्यक फीस जमा करना होगा। भिन्न वेतनमानों के कारण बीएसएनएल कर्मचारियों को सुविधा नहीं दी जा रही थी। सीजीएच अधिकारियों ने डीओटी को पत्र लिखा है कि केन्द्रीय कर्मचारियों की भांति समकक्ष वेतनमान तथा ग्रेड पे पीपीओ में बताए जिससे कि योगदान एवं रूम रेन्ट पर निर्णय हो सके। सेवानिवृत्त कर्मचारी जो सीजीएचएस के इच्छुक हैं वे डीओटी से सम्पर्क करें जिससे पीपीओ में समकक्ष मूल वेतन तथा ग्रेड पे का उल्लेख हो सके।

बीएसएनएल प्रबंधन कर्मचारी द्वारा फीस भुगतान की वापसी का निर्णय लिया है। बीएसएनएल कर्मचारियों बीएसएनएल एमआरएस को सरेन्डर करना होगा।

अवकाश के दिन प्रवेश/बाहर जाने के गेट पर आई कार्ड दिखाना तथा पूर्व सूचना आवश्यक

बीएसएनएल 18-1/2013 (पार्ट)/बीएसएनएल दिनांक 5.8.2016 सभी पीजीएमस, सीनियर जीएमस,

तथा जीएमस को।

प्रशासनिक शाखा के संज्ञान में आया है कि अधिकांश अधिकारी/कर्मचारी सुरक्षा कर्मचारियों को आई कार्ड नहीं दिखाते हैं।

दिनांक 8.8.2016 से यह आवश्यक है कि सभी आई कार्ड पहने तथा ऐसे नहीं करने वालों को परिसर में प्रवेश नहीं करने दिया जाएगा।

अवकाश के दिन आने वालों अधिकारियों/कर्मचारियों हेतु निर्देश है कि वे प्रशासनिक शाखा से पूर्व में अनुमति ले अन्यथा उन्हें आने नहीं दिया जाएगा।

बीएसएनएल/ऐडमिन-1/15-18/16 (I) दिनांक 10.8.2016 सभी सीजीएमस को

सेवानिवृत्त कर्मचारियों हेतु चिकित्सा सुविधाएं

1. सेवानिवृत्त कर्मचारियों के चिकित्सा दावों का एक माह के भीतर निपटारा हो क्योंकि "रिटायर्ड सेवानिवृत्त कर्मचारियों" का एसोसिएशन विलम्ब का निरन्तर शिकायत करते हैं।

2. कैस लेस हास्पिटल सीजीएचएस ने इम्पैनल किया है। यदि वे सुविधा नहीं देते तो कम से कम सीजीएचएस रेट में सुविधा दें।

3. दावों के स्टेटस से सेवानिवृत्त कर्मचारियों को अवगत कराएं। इम्पैनल हास्पिटल की सूची इन्टरनेट से दें।

सेवानिवृत्त कर्मचारियों के चिकित्सा दावों की

प्रगति जानने हेतु वेब बेस्ड प्रोग्राम :-

बीएसएनएल/ऐडमिन -1/15-18/6(I) दिनांक 10.8.

2016 सीजीएम, आईटीपीसी सर्किल को

एक सर्किल में कार्यान्वित करें जिससे कर्मियों तथा कठिनाईयों की जानकारी हो सके।

निदेशक (कार्मिक) अर्धशासकीय पत्र बीएसएनएल/ 20-5/एस आर/2016 दिनांक 29.7.2016 सभी सीजीएमस को

स्वास प्रोग्राम लागू करने से सकारात्मक परिणाम आए हैं। अतः आप सभी को सक्रियता के साथ भाग लेने के लिए बधाई है। महत्व की बात यह है कि यह परिवर्तन जनता से सम्पूर्ण देश में लाई गई है। इससे उत्पादन में अधिक प्राभाव हुआ है।

"सर्विस विथ ए स्माइल" प्रोग्राम 30.9.2015 से

लांच हुआ था जिसमें सभी कर्मचारियों ने शपथ ली थी कि ग्राहकों की टेलीकाम सेवाओं से संबंधित सभी समस्याओं को तत्परता एवं शीघ्रता से समाधान करेंगे।

अतः "स्वास" प्रोग्राम को आगे बढ़ाने हेतु निर्णय लिया गया है कि दिनांक 10.8.2015 को पुनः सभी कर्मचारी शपथ लेंगे तथा रोड शो करेंगे। सीएमडी 10.8.2016 को 1015 बजे शपथ दिलाएंगे तथा तत्पश्चात् रोड शो होगा। ऐसा ही कार्यक्रम सर्किल तथा एसएसए हेड्स भी आयोजित करेंगे। टीमें आकर्षक प्लेकार्ड्स के साथ ग्राहकों से सम्पर्क करेंगे तथा फीड बैक लेंगे। एक सैम्पल इस हेतु संलग्न है।

ग्राहकों को संतुष्ट करने के लिए उपाय किए जायें।
(विस्तृत अंग्रेजी में देखें)

ट्रान्सफर पॉलिसी में स्पष्टीकरण

**बीएसएनएल 6-1/2007 – रिस्ट्रिक्चरिंग वाल III
(पार्ट) दिनांक 8.8.2016 सभी सीजीएमस को**

यह स्पष्ट किया जाता है कि सीनियर टीओए (जी,टीजी, टी,पी), टेलीकॉम मेकैनिक जो कि नॉन-रिक्रूटिंग इकाईयों जैसे कि प्रोजेक्ट/मेन्टीनेंस/सिविल/इलेक्ट्रिकल/आर्च में कार्यरत हैं उन्हें भी कामन लिस्ट में सम्मिलित करके एसएसए हेड्स लॉगस्ट स्टे के आधार पर ट्रान्सफर करेंगे तथा उनके स्थान पर सब्स्टीट्यूट भी देंगे।

78.2 प्रतिशत आईडीए फिटमेंट के आधार पर भुगतान

**बीएसएनएल 11-04/2015 पीएटी (बीएसएनएल)
दिनांक 11.8.2016 सभी सीजीएमस को**

नॉन – इक्जीक्युटिव तथा इक्जीक्युटिव कर्मचारियों को 1.10.2016 से मकान भत्ता 78.2 प्रतिशत आईडीए मूल वेतन के आधार पर भुगतान होगा।

सर्व श्री डी.ए.नारमे, आर एम तथा एल के भुजबल का पीओ

**बीएसएनएल 269-2/2011-पी IV/एल ई (वाल IV)
दिनांक 22.7.2016 सीजीएम महाराष्ट्र को**

डीओटी का पत्र संख्या 27.2./2006 – एसएनजी/वाल II(पार्ट IV) दिनांक 13.7.2016 की प्रतिलिपि संलग्न है जिसके अन्तर्गत पीओ को समक्ष अधिकारी ने अनुमोदित किया है।

नॉन-इक्जीक्युटिव तथा इक्जीक्युटिव विभागीय परीक्षाओं में असफल अभ्यर्थियों के परिणाम का पुनर्वालोचन

**बीएसएनएल 250-22/2013-ईस्ट II दिनांक 28.7.
2016 सभी सीजीएमस को**

दिनांक 2.12.2014 के उपरान्त सभी विभागीय परीक्षाओं का परिणाम का पुनर्वालोचन किया जाएगा।

बीएसएनएल का स्ट्रेटजिक बिक्री

**टीएफ-6/4 दिनांक 25.7.2016 श्री अरविन्द पानिग्रिया,
उपाध्यक्ष, नीति आयोग, पटेल चौक, नई दिल्ली**

बीएसएनएल का स्ट्रेटजिक बिक्री आग की भांति फैली है जिसके कारण बीएसएनएल में कार्यरत ढाई लाख कर्मचारी अत्यन्त ही चिन्तित हैं।

अतएव संघ आपका ध्यान आकर्षित करने का निर्णय लिया है।

हमारा संघ उपक्रम में मान्यता प्राप्त तथा प्रतिनिधित्व करता है। इस प्रकार हम सभी कम्पनी में स्टेक होल्डर्स हैं।

सम्पूर्ण भारत के अनेक प्रदेश जैसे कि अंडमान निकोबार, गुजरात, उत्तराखंड, जम्मू-कश्मीर, तमिलनाडु, उड़ीसा, आंध्र आदि प्राकृति आपदाओं (सुनामी, भूचाल, बाढ़) से ग्रसित हुए हैं। ऐसे समय में केवल बीएसएनएल ने जनता को दूरसंचार सेवाएं उपलब्ध की हैं तथा निजी कम्पनियां जिनका ध्येय केवल लाभ अर्जित करने का है मैदान छोड़कर भाग गई थीं। इस प्रकार बीएसएनएल ने जनता को सेवा दी है।

संघ आपको यह भी अवगत कराने का इच्छुक है कि यूपीए सरकार के समय संचार मंत्रालय ने सेवाओं के विकास-विस्तार के लिए सामग्रियों की खरीदारी नहीं करने दी जिसके परिणामतः हानि में हो गई है। परन्तु कर्मचारियों के लगन तथा तत्परता के कार्य करने के कारण दो वर्षों से कम्पनी आपरेशन लाभ में है। एक दो वर्षों में कम्पनी पूर्णतः लाभ में हो जाएगी। यद्यपि डीओटी ने अभी तक वापस स्पेक्ट्रम के मूल्य की वापसी नहीं की है।

ऐसी परिस्थिति में स्ट्रेटजिक खेल की सोच अनावश्यक है तथा संघ इसका विरोध करता है। स्ट्रेटजिक सेल द्वारा पूंजी विनिवेश कर्मचारियों में चिन्ता तथा हताशा उत्पन्न करेगा।

अतः आपसे अनुरोध है संघ को सम्बंधित कागजात उपलब्ध कराने का कष्ट करें जिसके आधार पर स्ट्रेटजिक सेल की सोच उत्पन्न हुई है। आशा है पारदर्शिता तथा न्याय के आधार पर संघ को कागजात उपलब्ध किया जाएगा।

प्रबंधन को पत्र

बीएसएनएल-एमटीएनएल का स्ट्रेटजिक सेल

**टीएफ-42/1 दिनांक 25.7.2016 सीएमडी,
बीएसएनएल को**

आपके नेतृत्व तथा कर्मचारियों से सहयोग के फलस्वरूप बीएसएनएल उन्नति पर है। यह शीघ्र लाभ में भी हो जाएगी। नीति आयोग की "स्ट्रेटजिक सेल" की सोच कर्मचारियों में चिन्ता तथा उत्तेजना उत्पन्न करने में सहायक हुआ है। इससे कम्पनी का परफार्मेंस प्रभावित होगी। संघ स्ट्रेटजिक सेल सोच के विरुद्ध है। स्ट्रेटजिक सेल द्वारा पूंजी विनिवेश स्वीकार नहीं है तथा इसका विरोध होगा।

अतः आपसे अनुरोध है कि कम्पनी के हित में कर्मचारियों में व्याप्त शंकाओं का निराकरण करने का उपाय करें।

वेतन संशोधन हेतु संयुक्त समिति का गठन

**टीएफ-9/8/पीआरसी दिनांक 25.7.2016 सीएमडी,
बीएसएनएल को**

कृपया संघ की राष्ट्रीय कार्यकारिणी के अवसर पर दिनांक 14 जुलाई के खुल अधिवेशन के अनुरोध पर ध्यान दें। संघ ने मांग की थी कि वेतन संशोधन हेतु संयुक्त समिति प्रबंधन तथा संघों, का गठन करें।

जिससे नॉन-इक्जीक्यूटिव कर्मचारियों का वेतन संशोधन समय से हो।

केन्द्रीय कर्मचारियों को पेंशन निर्णयों को बीएसएनएल हेतु लाभ करना

टीएफ-11/3 दिनांक 11.8.2016 जीएम (स्थापना) को

कृपया दिनांक अगस्त की चर्चा का संदर्भ लें।

डीओपी के पत्र सं. 38/37/2016- पी एंड पी डब्ल्यू (ए) (i) दिनांक 4.8.2016 डीओपी के रिजूलेशन 4.8.2016 की प्रतिलिपियां संलग्न है।

निर्णयों का बीएसएनएल के कर्मचारियों पर लागू हेतु कार्यवाही करें।

**टीएफ-20/11 दिनांक 11.8.2016 जीएम
(रिस्ट्रक्चरिंग), बीएसएनएल**

कृपया कार्पोरेट कार्यालय के पत्र संख्या 6-1/007/ रिस्ट्रक्चरिंग वाल III (पार्ट) दिनांक 8.8.2016 का संदर्भ लें।

यह स्पष्ट किया गया है कि नॉन-टेशोरियल, सर्किलों की इकाईयों में कार्यरत सीनियर टीओएज, टीएमस को एसएसए हेड्स स्टे के अनुसार ट्रान्सफर करेंगे तथा उनके स्थान पर कर्मचारी भेजेंगे। टीटीएज, आरएम का उल्लेख नहीं है।

कृपया स्थिति स्पष्ट करें।

स्वास के उपलक्ष में 10.8.2016 को "सम्पर्क" का आयोजन तमिलनाडु चेन्नई का मामला

**टीएफ-022 दिनांक 11.8.2016 श्री अनुपम श्रीवास्तव,
सीएमडी बीएसएनएल को**

कृपया 10 अगस्त को आयोजन संबंधी सूचना का संदर्भ लें।

तमिलनाडु तथा चेन्नई सर्किलों ने कार्पोरेट कार्यालय के आदेश के विरुद्ध आयोजन किया है। अतः एनएफटीई, टीयू, सेवा बीएसएनएल तथा पेवा बीएसएनएल ने भाग नहीं लिया है। दोनों सर्किलों में एनएफटीई को बहुमत प्राप्त है। परन्तु सीजीएमस ने किसी प्रकार का विचार विमर्श संघ से नहीं किया है। प्रशासन ने बीएसएनएलईयू के फोरम से केवल चर्चा किया है। उनका कहना था कि कोई संघ भाग लें अथवा नहीं आयोजन फोरम के तत्वाधान में होगा। संघ प्रबंधन को सहयोग देने हेतु तत्पर है परन्तु फोरम के आयोजन में भाग नहीं लेगा।

एनएफटीई सहित अन्य संघों ने "नेशनल फोरम ऑफ बीएसएनएल वर्कर्स" का गठन किया है।

कृपया हस्तक्षेप करें जिससे सभी संघ आयोजन में सम्मिलित हो सकें।

Victory Celebrations at Raipur, Chhattisgarh Circle

Circle union conducted a gate meeting at Raipur and celebrated on achievement of 78.2% IDA fixation to pensioners and withdrawal of 60:40 ratio for payment of pension to the absorbed employees in BSNL.